



Company-level Environmental Sustainability Goals

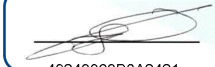
Purpose

NEC XON Systems (Pty) Ltd. is committed to environmental protection and the conservation of natural resources. In our efforts to conserve and protect the environment in which we operate, we have established environmental sustainability goals.

The objectives are as follows:

1. We plan to reduce our electricity use by 1% in fiscal year 2025.
2. We plan to reduce our water consumption by 5% in fiscal year 2025.
3. For fiscal year 2025, waste reduction and recycling will increase by 5%.
4. Prioritize suppliers that incorporate circular economy ideas into their solutions by 2.5% in FY2025.
5. Reduce generator fuel use by 2.5% in FY2025.
6. Reduce company car fuel use by 2.5% in FY2025.

The attached table below contains more specific information about the defined objectives and/or goals.

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Date



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No.	Objective (Specific)	Measure	Target (%) Achievable	Relevance	Target Date (Time bound)	Monitoring Method	Actions	Date Action Completed	Evaluation Method	Review Date (Time bound)
1	Reduce electricity consumption.	Readings from the landlord/ consumption meters. Current average consumption per month is 47 899 kWh	1% monthly based on current consumption	Due to loadshedding in South Africa, it is impracticable for any organization to be able to achieve its intended goals to reduce electricity consumption. By looking at alternative measures, we endeavour to reduce consumption from a realistic perspective.	May-25	Monthly meter inspections	Install timers on HVAC systems	19/01/2021	Internal environmental dashboard	1st May 2025
							Regularly service HVAC systems to ensure optimal performance	Quarterly maintenance achieved		
							Replace traditional lights with energy efficient motion sensor LED bulbs.	Office area NEC HQ completed		
							Raise awareness on the use of electricity and encourage the responsible use.	Ongoing but done annually in January		
2	Reduce water consumption	Readings from the landlord/ consumption meters. Current average	5% monthly based on current consumption	South Africa is a water stressed country and there is a need to conserve this	May-25	Monthly maintenance inspections to ensure aerators are	Install aerators	In progress	Internal Environmental dashboard	1st May 2025



		consumption per month is 167 M³		precious resource. Reduction in water bills.		still installed, as these can easily be removed.				
							Raise awareness on the use of water and encourage the responsible use.	In progress		
3	Waste Reduction and Recycling	Paper usage reports from printer company. Current average paper usage per month is 73 Kg	5% monthly based on current usage	Production of paper has a negative impact on the environment. Cost saving initiative.	May-25	Check invoices and purchases for printing paper as well as inventory list	Defaulting to double sided print. Encourage electronic communication rather than hard copy documents	In progress	Internal environmental dashboard	1st May 2025
							Purchasing recycled paper			
							Raise awareness on the negative environmental impact of paper usage and encourage the responsible use.			